

Town of Tilton  
Job Description:  
April 16, 2012

Laborer - Seasonal, Part-Time, Hourly, Non Exempt

## LABORER

### JOB SUMMARY

Performs routine building and grounds maintenance at River Front Park.

### SUPERVISION RECEIVED

Works under the direct supervision of the Tilton Parks Commission who assigns duties and provides instructions as necessary.

### SUPERVISION EXERCISED

None.

### PRIMARY DUTIES

Performs a variety of routine unskilled manual laboring duties involving repairing, cleaning, and maintaining River Front Park utilizing hand tools, power tools or other equipment. The example of duties is descriptive of general duties and is not intended to list every specific function of this job.

Example of duties: Clean and scrub barbeque grills once a week; pressure wash pavilion once per month or as needed to keep area free of cobwebs/spiders; daily pick up cigarette butts along walking paths and pavilion; pick up trash around park at least once a week especially along the border with Black Swan Inn; sweep parking lot along curbing once a week; remove weeds from pavilion pavers, picnic grilling area pavers and pathways as needed; scrape prime and paint railings; rake out wood chips in play area and bark mulch on banking by pavilion as needed; performs other related duties as required.

### KNOWLEDGE, SKILLS AND ABILITIES REQUIRED

Some knowledge of methods, materials and equipment used in custodial/maintenance work. Ability to operate and perform minor servicing. Ability to follow written and oral instructions. Physical ability to perform work required. Ability to establish and maintain harmonious working relationships with Town employees and the public.

### MINIMUM QUALIFICATIONS REQUIRED

High School graduate or equivalent with experience performing custodial/maintenance work; or any equivalent combination of education and experience which demonstrates possession of the required knowledge, skills and abilities. Special requirements:

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Applicant must possess a valid NH driver's license. The successful applicant will be required to pass a criminal background check.

PHYSICAL EXERTION/ENVIRONMENTAL CONDITIONS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Continuous physical effort required in performing duties required walking, standing, stooping and lifting cleaning materials and equipment while performing work. The work environment involves everyday risks or discomforts that require normal safety precautions.

Adopted: April 16, 2012

TILTON BOARD OF SELECTMEN



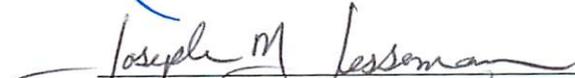
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