

HEAVY TRUCK DRIVER

JOB SUMMARY

Performs routine skilled and semi-skilled work in the operation of heavy-duty trucks and light duty equipment for the Highway Department. Responsible for the safe and efficient operation of vehicles and all equipment used in the construction and maintenance vehicles and all equipment used in the construction and maintenance of streets, culverts, drainage systems and other public works projects. Also responsible for undertaking manual labor tasks incidental to the operation of assigned equipment, such as loading and unloading of materials and the performance of unskilled and semi-skilled work on construction and maintenance projects.

SUPERVISION RECEIVED

Works under the general supervision of the Public Works Director or his designee. After receiving instructions, work is generally performed without direct supervision, which requires some independent judgment and resourcefulness. Work is reviewed in conformance with instructions and for the safety and care exercised in operating equipment.

PRIMARY DUTIES

Regularly operates one or more of the following vehicles or equipment; ½ to ¾ ton pickup truck; two ton patrol vehicle (winter and summer maintenance); 3 to 5 ton heavy duty truck (winter and summer maintenance); 4 wheel drive vehicle; brush saw; chain saw; chipper; compressor; tractor with various attachments; generator-welder; loader; mower (hand and power); paint sprayer; roller (2 axle); road sweeper (tractor mounted); or other equipment necessary to maintain and repair all town roads and equipment.

Services equipment and makes minor field adjustments and emergency repairs; reports need for any repairs to supervisor.

Operates on an emergency and seasonal basis, trucks and equipment for winter snow removal and other seasonal clean up operations.

Determine rate of application of salt and sand by adjusting truck speed when engaged in this type of work. Services snowplows, changing blades and shoes as required. Uses a cutting torch in the removal of blades and other fabricated materials used in the maintenance of public highways.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED

Knowledge of the operation, use and maintenance of all equipment used in public works projects and highway maintenance. Ability to read, write and speak English. Knowledge of state laws and regulations pertaining to motor vehicle operations. Knowledge of the work hazards, safety practices and traffic laws relating to equipment operation. Skill in the operation and care of heavy maintenance and construction equipment. Experience in welding preferred. Ability to perform frequent strenuous physical effort under adverse weather conditions. Holds ICC physical. Working knowledge in prefabricating and welding on highway equipment Ability to maintain reports and to make arithmetic computations. Ability to establish and maintain harmonious working relationships with fellow employees and the public.

MINIMUM QUALIFICATIONS REQUIRED

High school diploma or equivalent coursework at a technical school desirable and one to three years experience in heavy-duty equipment. Years of experience in a related field in lieu of education will be considered. Meets federal DOT requirements for a CDL Class B driver's license. Willingness to be on call and ability to work outdoors under extreme weather conditions.

PHYSICAL EXERTION/ENVIRONMENTAL CONDITIONS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The work requires some physical exertion such as long periods of sitting; standing; walking over rough, uneven, or rocky surfaces; recurring bending, crouching, stooping, stretching, reaching or similar activities; recurring lifting of moderately heavy items such as equipment and record boxes. The work may require specific, but common, physical characteristics and abilities such as above-average agility and dexterity.

The work involves moderate risks or discomforts that require special safety precautions (e.g., working around moving parts or machines, heavy equipment, or irritant chemicals; etc.). Employees may be required to use protective clothing or gear such as masks, gowns, coats, boots, goggles, gloves or shields. Regularly required to work outdoors under extreme weather conditions for extended hours.

Town of Tilton
Job Description: Heavy Truck Driver: Full time hourly
October 2009

3

Adopted: October 29, 2009

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