

HEAVY EQUIPMENT OPERATOR

JOB DESCRIPTION

Performs skilled work in the operation and servicing of all types of heavy equipment including performing field adjustments and emergency repairs. Duties are varied and diversified in maintaining public roads including equipment operation and manual labor assignments. Exercises some judgment and resourcefulness in applying maintenance methods, correcting hazardous road conditions and in performing some administrative duties requiring accountability for labor and materials utilized in maintaining assigned highways. Responsible for the safe and efficient operation of vehicles and all equipment used in the construction and maintenance of streets, culverts, drainage systems and other public works projects.

SUPERVISION RECEIVED

Works under the general supervision of the Public Works Director or his designee. After receiving instructions, work is generally performed without direct supervision, which requires some independent judgment and resourcefulness. Work is reviewed in conformance with instructions and for the safety and care exercised in operating equipment.

SUPERVISION EXERCISED

May exercise supervision over truck drivers and laborers while performing assigned public works projects.

PRIMARY DUTIES

Routinely operates, services, performs field adjustments and emergency repairs to all heavy equipment such as a back hoe and trucks involved in highway maintenance and construction projects.

Operates the following equipment; brush saw, chain saw, chipper, compressor, generator-welder, tractor with various attachments, loader, mower (hand and plow), paint sprayer, roller, snow blower, stump cutter, and other equipment necessary to maintain and repair all town roads and equipment.

Performs other related duties as required.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED

Knowledge of the operation, use and maintenance of all equipment used in public works projects and highway maintenance. Experience in welding preferred. Ability to read, write and speak English. Knowledge of state laws and regulations pertaining to motor vehicle operations. Knowledge of the work hazards, safety practices and traffic laws relating to equipment operation. Skill in the operation and care of heavy maintenance and construction equipment. Ability to perform frequent strenuous physical effort under adverse weather conditions. Holds ICC physical. Working knowledge in prefabricating and welding on highway equipment Ability to maintain reports and to make arithmetic computations. Ability to establish and maintain harmonious working relationships with fellow employees and the public.

MINIMUM QUALIFICATIONS REQUIRED

High school diploma or equivalent coursework at a technical school desirable and one to three years experience in heavy-duty equipment. Years of experience in a related field in lieu of an education will be considered. Meets federal and State Department of Transportation requirements for a CDL Class B driver's license. Willingness to be on call and ability to work outdoors under extreme weather conditions.

PHYSICAL EXERTION/ENVIRONMENTAL CONDITIONS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The work requires some physical exertion such as long periods of sitting; standing; walking over rough, uneven, or rocky surfaces; recurring bending, crouching, stooping, stretching, reaching or similar activities; recurring lifting of moderately heavy items such as equipment and record boxes. The work may require specific, but common, physical characteristics and abilities such as above-average agility and dexterity.

The work involves moderate risks or discomforts that require special safety precautions (e.g., working around moving parts or machines, heavy equipment, or irritant chemicals; etc.). Employees may be required to use protective clothing or gear such as masks,

gowns, coats, boots, goggles, gloves or shields. Regularly required to work outdoors under extreme weather conditions for extended hours.

Town of Tilton

Job Description: Heavy Equipment Operator: Full time hourly

October 2009

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Adopted: October 29, 2009

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TILTON BOARD OF SELECTMEN